

Highland Central School District

MINUTES

Board of Education Special Meeting

Wednesday, June 25, 2014

5:30 pm (anticipated Executive Session)

With Open Meeting to follow

Held in District Office at High School

Motion made by Tom Miller at 5:36 pm to go into Executive Session; Seconded by Mike Bakatsias; Motion carried with a 7-0 vote..

EXECUTIVE SESSION: (5:36 pm)

BE IT RESOLVED, that the Board of Education of the Highland Central School District conduct an Executive Session to discuss the following topics:

- Collective Negotiations pursuant to Article 14 (Taylor Law) of the Civil Service Law

Motion made by Mike Reid at 6:01 pm to adjourn Executive Session and enter Open Session; Seconded by Mike Bakatsias; Motion carried with a 7-0 vote.

ATTENDEES:

Board Members: Alan Barone; Sue Gilmore; Kim Sweeney; Tom Miller; Debbie Pagano; Mike Bakatsias; Mike Reid; Heather Welch (newly elected).

Administrators: Deborah Haab, Superintendent of Schools; Sarah Dudley-Lemek, Assistant Superintendent of Schools; Louise Lynch, Business Administrator

CALL TO ORDER AND PLEDGE OF ALLEGIANCE (6:01 pm)

Board President, Alan Barone, called meeting to Order and Pledge of Allegiance was then recited.

APPOINTMENT OF CLERK PRO TEMPORE

BE IT RESOLVED that the Board of Education appoint Louise Lynch as Clerk Pro Tempore to preside in the absence of Lisa Cerniglia, District Clerk.

Motion made by Debbie Pagano; Seconded by Kim Sweeney; Motion carried with a 7-0 vote.

BOARD OF EDUCATION

New Business

a. **APPR Plan for Classroom Teachers and Building Principals**

BE IT RESOLVED that the Board of Education, based upon the recommendation of the Superintendent of Schools, hereby adopts its Annual Professional Performance Review “(APPR)” Plan for classroom teachers and building principals covered under education Law

Sections 3012-c for the 2014-2015 school year as approved by the State Education Department, which shall remain in full force and effect pursuant to Education Law Section 3012-c(2)(1) until such time that the negotiable provisions of a subsequent APPR Plan are agreed upon and approved by the Commissioner of Education.

Motion made by Mike Bakatsias; Seconded by Kim Sweeney; Motion carried with a 7-0 vote.

b. **Memorandum of Agreement – HTA**

WHEREAS, on June 25, 2014, representatives of the District and the Highland Teacher Association executed a Memorandum of Agreement to create a five year successor Collectively Negotiated Agreement effective July 1, 2013 and terminating on June 30, 2018.

WHEREAS, Board ratification is a requirement of said Memorandum;

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby ratifies the June 25, 2014 Memorandum of Agreement and hereby appropriates those monies necessary to fund the 2013 - 2018 Collectively Negotiated Agreement between the District and the Highland Teacher Association.

<u>Roll Call</u>	<u>Aye/Nay</u>
Debbie Pagano	Aye
Kim Sweeney	Aye
Sue Gilmore	Aye
Mike Bakatsias	Aye
Mike Reid	Aye
Tom Miller	Aye
Alan Barone	Aye

Motion made by Tom Miller; Seconded by Debbie Pagano; Motion carried with a 7-0 vote.

Motion made at 6:15 pm to adjourn meeting by Tom Miller; Seconded by Mike Bakatsias; Motion carried with a 7-0 vote.

ADJOURNMENT (6:15 pm)

Minutes recorded by Louise M. Lynch (Clerk Pro Tempore)

Minutes submitted by Lisa M. Cerniglia (District Clerk)